

**CITY OF BRIGANTINE
ORDINANCE No. 5 OF 2025**

**AN ORDINANCE AMENDING CHAPTER 61, SALARIES AND COMPENSATION OF
THE CODE OF THE CITY OF BRIGANTINE PURSUANT TO N.J.S.A. 40A:9-165,
ESTABLISHING THE SALARIES AND WAGES OF CERTAIN OFFICERS AND
EMPLOYEES OF THE CITY OF BRIGANTINE, COUNTY OF ATLANTIC, STATE OF
NEW JERSEY**

**THE GOVERNING BODY OF THE CITY OF BRIGANTINE DOES ORDAIN AND
ENACT AS FOLLOWS:**

SECTION 1: The salaries and wages of employees whose terms and conditions of employment are governed by a collective bargaining agreement shall be as set forth in their respective bargaining agreements.

SECTION 2: The salaries and wages of the other officers and employees of the City of Brigantine shall be paid within the specific ranges.

	MINIMUM	MAXIMUM
Mayor	\$15,000.00	\$20,000.00
Deputy Mayor	\$13,000.00	\$18,000.00
Member of Council	\$11,000.00	\$16,000.00
City Manager	\$100,000.00	\$160,000.00
Deputy City Manager	\$60,000.00	\$100,000.00
Administrative Assistant	\$40,000.00	\$80,000.00
Part Time Administrative Assistant	\$15,000.00	\$35,000.00
Part Time Clerk (Hourly)	Min. Wage	\$25.00
Temporary Clerk (Hourly)	Min Wage	\$25.00
Chief Financial Officer	\$70,000.00	\$160,000.00
Part Time Chief Financial Officer	\$15,000.00	\$45,000.00
City Clerk	\$70,000.00	\$110,000.00
Deputy City Clerk	\$30,000.00	\$60,000.00
Tax and Utility Collector	\$70,000.00	\$110,000.00
Deputy Tax and Utility Collector	\$30,000.00	\$60,000.00
Tax Assessor	\$70,000.00	\$110,000.00
Deputy Tax Assessor	\$30,000.00	\$75,000.00
Field Representative, Tax Assessor	\$30,000.00	\$60,000.00
Personnel Director	\$60,000.00	\$85,000.00
Comptroller	\$55,000.00	\$90,000.00
Part Time Comptroller	\$1,500.00	\$6,000.00
City Engineer	\$70,000.00	\$105,000.00
Part Time Qualified Purchasing Agent	\$10,000.00	\$30,000.00
Judge of the Municipal Court	\$20,000.00	\$40,000.00
Municipal Court Administrator	\$60,000.00	\$85,000.00
Municipal Prosecutor/Assistant City Solicitor	\$18,000.00	\$30,000.00
Chief of Police	\$100,000.00	\$175,000.00
Class I Special Police Officer (Hourly)	Min. Wage	\$20.00

Class II Special Police Officer (Hourly)	\$22.00	\$35.00
Class III Special Police Officer (Hourly)	\$22.00	\$35.00
School Crossing Guard (Hourly)	Min. Wage	\$25.00
Part Time Dispatcher (Hourly)	\$20.00	\$30.00
Fire Chief	\$100,000.00	\$165,000.00
Fire Official	\$50,000.00	\$140,000
Part Time Fire Inspector (Hourly)	Min. Wage	\$20.00
Rental Registration Inspector (Per Inspection)	\$16.00	\$20.00
Rental Registration Re-Inspector (Per Inspection)	\$12.00	\$18.00
Emergency Management Coordinator	\$3,500.00	\$12,000.00
Deputy Emergency Management Coordinator	\$0.00	\$10,000.00
Code Enforcement Supervisor	\$50,000.00	\$90,000.00
Part Time Code Enforcement Inspector (Hourly)	\$20.00	\$35.00
Superintendent of Public Works	\$100,000.00	\$150,000.00
Supervisor, Water and Sewer Utility	\$70,000.00	\$110,000.00
Supervisor, Public Works	\$70,000.00	\$110,000.00
Water and Sewer License Stipend	\$5,000.00	\$15,000.00
Part Time Public Works (Hourly)	Min. Wage	\$20.00
Seasonal Laborer (Hourly)	Min. Wage	\$25.00
Clean Communities Coordinator	\$1,000.00	\$3,000.00
Recycling Coordinator	\$1,000.00	\$1,500.00
Animal Control Officer	\$9,000.00	\$17,000.00
Municipal Housing Liaison	\$5,000.00	\$15,000.00
Construction Official	\$70,000.00	\$130,000.00
Building Sub Code Official	\$5,000.00	\$15,000.00
Fire Sub Code Official	\$5,000.00	\$15,000.00
Electrical Sub Code Official	\$12,000.00	\$25,000.00
Plumbing Sub Code Official	\$12,000.00	\$25,000.00
Part Time UCC Inspector (Hourly)	\$35.00	\$55.00
CRS Coordinator	\$3,500.00	\$7,000.00
Assistant CRS Coordinator	\$1,000.00	\$5,000.00
Certified Flood Plain Manager	\$1,000.00	\$4,000.00
Zoning Officer	\$8,000.00	\$25,000.00
Assistant Zoning Officer	\$3,500.00	\$8,500.00
Mercantile Officer	\$16,000.00	\$35,000.00
Planning Board Secretary	\$7,500.00	\$13,000.00
Planning Board Solicitor	\$5,000.00	\$8,000.00
Recreation Director	\$80,000.00	\$110,000.00
Assistant Recreation Director	\$60,000.00	\$90,000.00
Recreation Supervisor	\$40,000.00	\$70,000.00
C.E.R. Clerk (Hourly)	Min. Wage	\$25.00
Recreational Aides (Hourly)	Min. Wage	\$20.00
ADA Coordinator	\$10,000.00	\$18,500.00
Camp Director	\$8,000.00	\$10,000.00
Assistant Camp Director	\$5,000.00	\$8,000.00
Camp Counselors (Hourly)	\$17.00	\$22.00
Director of Beach Fee Office	\$9,000.00	\$20,000.00
Supervisor Beach Fee Office (Hourly)	\$18.00	\$25.00

Assistant Bookkeeper Beach Fee Office (Hourly)	\$18.00	\$25.00
4 WD Supervisor, Permit Inspector (Hourly)	Min. Wage	\$25.00
4 WD Permit Inspector (Hourly)	Min. Wage	\$20.00
Beach Inspector, 1 st Year	Min. Wage	\$16.00
Beach Inspector 2 nd and 3 rd Year (Hourly)	\$17.00	\$20.00
Beach Inspector, 4 th Year and Up (Hourly)	\$18.00	\$22.00
Beach Patrol Chief	\$30,000.00	\$50,000.00
Beach Patrol Assistant Chief	\$20,000.00	\$30,000.00
Beach Patrol Captain	\$15,000.00	\$25,000.00
Beach Patrol Lieutenant/Medic	\$13,500.00	\$22,000.00
Beach Patrol Lieutenant	\$13,000.00	\$20,000.00

SECTION 3: All salaries and wages as listed in Section 2 shall be paid bi-weekly and shall become effective once adopted. Persons currently holding positions shall be paid within the specified ranges as listed in Section 2, to be determined by the City Manager who will consider experience, education, and other relevant factors.

SECTION 4: Seasonal positions shall become effective with the beginning of the summer season. The Beach Patrol Officers must work a minimum of 70 days. Failure to do so will result in a pro-rata reduction of salary based upon the Officer's daily rate of pay.

SECTION 5: Part Time Dispatcher positions hourly rate shall be increased by a minimum of \$.50 for each additional year thereafter up to the maximum hourly rate established in this ordinance. Part Time Dispatchers shall be entitled to be paid at the rate of one and one-half times their regular hourly rate (1 ½) for all hours worked on a Premium Holiday as defined in the current GWU Local 300 Collective Bargaining Agreement. Part Time Dispatchers who maintain a current NJ or National Registry EMT Certification shall be entitled to an annual stipend of seven hundred Fifty dollars (\$750.00).

SECTION 6: Longevity was eliminated for all employees. Employees that have received longevity in the past will maintain the longevity amount that has already been added to their base but will no longer be eligible to receive longevity from January 1, 2014.

SECTION 7: A copy of this Salary Ordinance shall remain on file in the office of the Municipal Clerk and be available for inspection during office hours.

SECTION 8: All ordinances or parts of ordinances inconsistent herewith are hereby repealed.

SECTION 9: This ordinance shall take effect after final adoption and publication as prescribed by law.

ACTION ON INTRODUCTION:

Motion made by: Councilman Riordan

Motion seconded by: Councilman Haney

VOTE ON INTRODUCTION:

Deputy Mayor Bew:	☐ Yes	☐ No	☐ Abstain	☒ Not Present
Councilman Lettieri:	☒ Yes	☐ No	☐ Abstain	☐ Not Present
Councilman Haney:	☒ Yes	☐ No	☐ Abstain	☐ Not Present
Councilman Virgilio	☒ Yes	☐ No	☐ Abstain	☐ Not Present
Councilman Kane:	☒ Yes	☐ No	☐ Abstain	☐ Not Present
Councilman Riordan:	☒ Yes	☐ No	☐ Abstain	☐ Not Present
Mayor Sera:	☒ Yes	☐ No	☐ Abstain	☐ Not Present

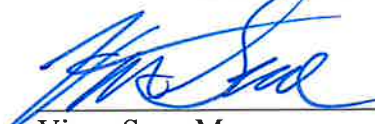
ACTION ON ADOPTION (after public hearing)

Motion made by: Councilman Haney

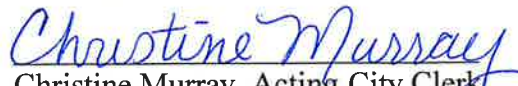
Motion seconded by: Councilman Riordan

VOTE ON ADOPTION:

Deputy Mayor Bew:	☒ Yes	☐ No	☐ Abstain	☐ Not Present
Councilman Lettieri:	☒ Yes	☐ No	☐ Abstain	☐ Not Present
Councilman Haney:	☒ Yes	☐ No	☐ Abstain	☐ Not Present
Councilman Virgilio	☐ Yes	☐ No	☐ Abstain	☒ Not Present
Councilman Kane:	☐ Yes	☐ No	☐ Abstain	☒ Not Present
Councilman Riordan:	☒ Yes	☐ No	☐ Abstain	☐ Not Present
Mayor Sera:	☒ Yes	☐ No	☐ Abstain	☐ Not Present


Vince Sera, Mayor

I certify that this ordinance was introduced at a properly advertised public meeting on March 19, 2025, published pursuant to law and the subject of a second reading and public hearing on April 2, 2025 prior to final adoption.


Christine Murray, Acting City Clerk