CITY OF BRIGANTINE
ORDINANCE NO. 25 OF 2025

AN ORDINANCE AMENDING CHAPTER 61, SALARIES AND COMPENSATION OF THE CODE OF THE CITY OF BRIGANTINE PURSUANT TO N.J.S.A. 40A:9-165, ESTABLISHING THE SALARIES AND WAGES OF CERTAIN OFFICERS AND EMPLOYEES OF THE CITY OF BRIGANTINE, COUNTY OF ATLANTIC, STATE OF NEW JERSEY

THE GOVERNING BODY OF THE CITY OF BRIGANTINE DOES ORDAIN AND ENACT AS FOLLOWS:

SECTION 1: The salaries and wages of employees whose terms and conditions of employment are governed by a collective bargaining agreement shall be as set forth in their respective bargaining agreements.

SECTION 2: The salaries and wages of the other officers and employees of the City of Brigantine shall be paid within the specific ranges.

	MINIMUM	**MAXIMUM**
Mayor	$15,000.00	$20,000.00
Deputy Mayor	$13,000.00	$18,000.00
Member of Council	$11,000.00	$16,000.00
City Manager	$100,000.00	$160,000.00
Deputy City Manager	$60,000.00	$100,000.00
Administrative Assistant	$40,000.00	$85,000.00
Part Time Administrative Assistant	$15,000.00	$35,000.00
Part Time Clerk (Hourly)	Min. Wage	$30.00
Temporary Clerk (Hourly)	Min Wage	$30.00
Chief Financial Officer	$70,000.00	$160,000.00
Part Time Chief Financial Officer	$15,000.00	$45,000.00
City Clerk	$70,000.00	$110,000.00
Deputy City Clerk	$30,000.00	$60,000.00
Tax and Utility Collector	$70,000.00	$110,000.00
Deputy Tax and Utility Collector	$30,000.00	$60,000.00
Tax Assessor	$70,000.00	$110,000.00
Deputy Tax Assessor	$30,000.00	$75,000.00
Field Representative, Tax Assessor	$30,000.00	$60,000.00
Personnel Director	$60,000.00	$90,000.00
Comptroller	$55,000.00	$90,000.00
Part Time Comptroller	$1,500.00	$6,000.00
City Engineer	$70,000.00	$105,000.00
Part Time Qualified Purchasing Agent	$10,000.00	$30,000.00
Judge of the Municipal Court	$20,000.00	$40,000.00
Municipal Court Administrator	$60,000.00	$95,000.00
Municipal Prosecutor/Assistant City Solicitor	$18,000.00	$30,000.00
Chief of Police	$100,000.00	$175,000.00
Class I Special Police Officer (Hourly)	Min. Wage	$25.00
Class II Special Police Officer (Hourly)	$22.00	$35.00
Class III Special Police Officer (Hourly)	$22.00	$35.00

School Crossing Guard (Hourly)	Min. Wage	$25.00
Part Time Dispatcher (Hourly)	$20.00	$30.00
Fire Chief	$100,000.00	$170,000.00
Deputy Fire Chief	$95,000.00	$165,000.00
Fire Official	$50,000.00	$140,000
Part Time Fire Inspector (Hourly)	Min. Wage	$20.00
Rental Registration Inspector (Per Inspection)	$16.00	$20.00
Rental Registration Re-Inspector (Per Inspection)	$12.00	$18.00
Emergency Management Coordinator	$3,500.00	$12,000.00
Deputy Emergency Management Coordinator	$0.00	$10,000.00
Code Enforcement Supervisor	$50,000.00	$90,000.00
Part Time Code Enforcement Inspector (Hourly)	$20.00	$35.00
Superintendent of Public Works	$100,000.00	$150,000.00
Supervisor, Water and Sewer Utility	$70,000.00	$110,000.00
Supervisor, Public Works	$70,000.00	$110,000.00
Water and Sewer License Stipend	$5,000.00	$15,000.00
Part Time Public Works (Hourly)	Min. Wage	$25.00
Seasonal Laborer (Hourly)	Min. Wage	$25.00
Clean Communities Coordinator	$1,000.00	$3,000.00
Recycling Coordinator	$1,000.00	$1,500.00
Animal Control Officer	$9,000.00	$17,000.00
General Manager of Golf Links	$120,000.00	$140,000.00
Head Golf Professional	$90,000.00	$110,000.00
Superintendent of Golf Links	$80,000.00	$100,000.00
Assistant Superintendent of Golf Links	$70,000.00	$100,000.00
Part Time Golf Links (Hourly)	Min. Wage	$25.00
Seasonal Golf Links (Hourly)	Min. Wage	$25.00
JIF Fund Commissioner	$1,000.00	$5,000.00
JIF Claims Coordinator	$1,000.00	$5,000.00
Municipal Housing Liaison	$5,000.00	$15,000.00
Construction/Zoning Official	$90,000.00	$150,000.00
Construction Official	$70,000.00	$130,000.00
Building Sub Code Official	$5,000.00	$15,000.00
Fire Sub Code Official	$5,000.00	$15,000.00
Electrical Sub Code Official	$12,000.00	$25,000.00
Plumbing Sub Code Official	$12,000.00	$25,000.00
Part Time UCC Inspector (Hourly)	$35.00	$65.00
CRS Coordinator	$3,500.00	$7,000.00
Assistant CRS Coordinator	$1,000.00	$5,000.00
Flood Plain Administrator	$5,000.00	$10,000.00
Certified Flood Plain Manager	$1,000.00	$4,000.00
Zoning Officer	$8,000.00	$25,000.00
Assistant Zoning Officer (Hourly)	$35.00	$60.00
Mercantile Officer	$16,000.00	$35,000.00
Mercantile/Code Enforcement Secretary	$3,000.00	$7,000.00
Planning Board Secretary	$7,500.00	$13,000.00
Planning Board Solicitor	$5,000.00	$8,000.00
Recreation Director	$80,000.00	$110,000.00
Assistant Recreation Director	$60,000.00	$90,000.00
Recreation Supervisor	$40,000.00	$70,000.00

C.E.R. Clerk (Hourly)	Min. Wage	$25.00
ADA Coordinator	$10,000.00	$18,500.00
Camp Director	$8,000.00	$12,000.00
Assistant Camp Director	$5,000.00	$8,000.00
Camp Counselors (Hourly)	$17.00	$35.00
Director of Beach Fee Office	$65,000.00	$80,000.00
Assistant Director of Beach Fee Office	$9,000.00	$20,000.00
Supervisor Beach Fee Office (Hourly)	$18.00	$25.00
Beach Fee Office (Hourly) $18.00	$25.00	
4 WD Supervisor, Permit Inspector (Hourly)	Min. Wage	$25.00
4 WD Permit Inspector (Hourly)	Min. Wage	$20.00
Beach Inspector, 1st Year (Hourly)	Min. Wage	$17.00
Beach Inspector 2nd and 3rd Year (Hourly)	$17.00	$22.00
Beach Inspector, 4th Year and Up (Hourly)	$18.00	$25.00
Beach Patrol Chief	$30,000.00	$50,000.00
Beach Patrol Assistant Chief	$20,000.00	$30,000.00
Beach Patrol Captain	$15,000.00	$25,000.00
Beach Patrol Lieutenant/Medic	$13,500.00	$22,000.00
Beach Patrol Lieutenant	$13,000.00	$20,000.00

SECTION 3: All salaries and wages as listed in Section 2 shall be paid bi-weekly and shall become effective once adopted. Persons currently holding positions shall be paid within the specified ranges as listed in Section 2, to be determined by the City Manager who will consider experience, education, and other relevant factors.

SECTION 4: Seasonal positions shall become effective with the beginning of the summer season. The Beach Patrol Officers must work a minimum of 70 days. Failure to do so will result in a pro-rata reduction of salary based upon the Officer's daily rate of pay.

SECTION 5: Part Time Dispatcher positions hourly rate shall be increased by a minimum of **$.**50 for each additional year thereafter up to the maximum hourly rate established in this ordinance. Part Time Dispatchers shall be entitled to be paid at the rate of one and one-half times their regular hourly rate (1 ½) for all hours worked on a Premium Holiday as defined in the current GWU Local 300 Collective Bargaining Agreement. Part Time Dispatchers who maintain a current NJ or National Registry EMT Certification shall be entitled to an annual stipend of seven hundred Fifty dollars ($750.00).

SECTION 6: Longevity was eliminated for all employees. Employees that have received longevity in the past will maintain the longevity amount that has already been added to their base but will no longer be eligible to receive longevity from January 1, 2014.

SECTION 7: A copy of this Salary Ordinance shall remain on file in the office of the Municipal Clerk and be available for inspection during office hours.

SECTION 8: All ordinances or parts of ordinances inconsistent herewith are hereby repealed.

SECTION 9: This ordinance shall take effect after final adoption and publication as prescribed by law.

INTRODUCTION: December 3, 2025

ACTION ON INTRODUCTION:

Motion made by: Councilman Virgilio
Motion seconded by: Deputy Mayor Bew

VOTE ON INTRODUCTION:

Deputy Mayor Bew:	☒Yes	☐ No	☐Abstain	☐Not Present
Councilman Lettieri:	☒Yes	☐ No	☐Abstain	☐Not Present
Councilman Haney:	☒Yes	☐ No	☐Abstain	☐Not Present
Councilman Virgilio	☒Yes	☐ No	☐Abstain	☐Not Present
Councilman Kane:	☒Yes	☐ No	☐Abstain	☐Not Present
Councilman Riordan:	☒Yes	☐ No	☐Abstain	☐Not Present
Mayor Sera:	☒Yes	☐ No	☐Abstain	☐Not Present

ADOPTION (AFTER PUBLIC HEARING)

ACTION ON INTRODUCTION:

Motion made by: Councilman Kane
Motion seconded by: Deputy Mayor Bew

VOTE ON INTRODUCTION:

Deputy Mayor Bew:	☒Yes	☐ No	☐Abstain	☐Not Present
Councilman Lettieri:	☒Yes	☐ No	☐Abstain	☐Not Present
Councilman Haney:	☒Yes	☐ No	☐Abstain	☐Not Present
Councilman Virgilio	☒Yes	☐ No	☐Abstain	☐Not Present
Councilman Kane:	☒Yes	☐ No	☐Abstain	☐Not Present
Councilman Riordan:	☒Yes	☐ No	☐Abstain	☐Not Present
Mayor Sera:	☒Yes	☐ No	☐Abstain	☐Not Present

ADOPTION: December 17, 2025

Christine Murray
Christine Murray
Acting City Clerk

Vincent Sera, Mayor

THE PRESS OF ATLANTIC CITY

See Proof on Next Page

AFFIDAVIT OF PUBLICATION

State of New Jersey, County of Camden, ss:

Laquansay Nickson Watkins, being first duly sworn, deposes and says: That (s)he is a duly authorized signatory of Column Software, PBC, duly authorized agent of The Press of Atlantic City, a newspaper printed and published in the City of Linwood, distributed in the following counties: Atlantic, Camden, Cape May, Cumberland, Gloucester, and Ocean and mailed to various parts of the State of New Jersey, the United States, and foreign countries, does hereby certify that the Notice was published in The Press of Atlantic City on:

PUBLICATION DATES:
Dec. 27, 2025

NOTICE ID: SC4ul5cUo792HAENKpcR
PUBLISHER ID: COL15358
NOTICE NAME: ord 25 adopt
Publication Fee: 40.64

All interested parties may rely upon the representations contained herein limited solely to the authenticity of the Notice accompanying this Certification to be an accurate reproduction of the same and the date upon which it was published.

I certify that the foregoing statements made by me are true. I am aware that if any of the foregoing statements made by me are willfully false, I am subject to punishment.

(Signed) Laquansay Nickson Watkins

SHARONN E THOMAS-POPE
NOTARY PUBLIC
STATE OF NEW JERSEY
My Commission Expires January 23, 2027

VERIFICATION

State of New Jersey
County of Camden

Subscribed in my presence and sworn to before me on this: 12/30/2025

Notary Public
Notarized remotely online using communication technology via Proof.

CITY OF BRIGANTINE

ORDINANCE NO. 25 OF 2025

Notice is hereby given that **Ordinance No. 25 of 2025** , *"An Ordinance Amending Chapter 61, Salaries and Compensation of the Code of the City of Brigantine Pursuant to N.J.S.A. 40A:9-165, Establishing the Salaries and Wages of Certain Officers and Employees of the City of Brigantine, County of Atlantic, State of New Jersey,"* was duly adopted by the City Council of the City of Brigantine at its regular meeting held on **December 17, 2025** .

Copies of the ordinance may be obtained, without cost, Monday through Friday, 8:30 A.M. to 4:30 P.M., from the Office of the City Clerk at Brigantine City Hall, 1417 West Brigantine Avenue, Brigantine, New Jersey, or by emailing **cityclerk@brigantinenj.gov** .

Christine Murray, RMC City Clerk City of Brigantine

Printer Fee: $40.64

Pub Date: December 27th, 2025

Order #: COL15358

THE PRESS OF ATLANTIC CITY

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PUBLICATION DATES:
Dec. 6, 2025

NOTICE ID: kNIiNy0yvvcTn20PJaZK
PUBLISHER ID: COL15026
NOTICE NAME: ORD 24 Adopt
Publication Fee: 37.88

All interested parties may rely upon the representations contained herein limited solely to the authenticity of the Notice accompanying this Certification to be an accurate reproduction of the same and the date upon which it was published.

I certify that the foregoing statements made by me are true. I am aware that if any of the foregoing statements made by me are willfully false, I am subject to punishment.

(Signed) Laquansay Nickson Watkins

VERIFICATION

State of New Jersey
County of Camden

SHARONN E THOMAS-POPE
NOTARY PUBLIC
STATE OF NEW JERSEY
My Commission Expires January 23, 2027

Subscribed in my presence and sworn to before me on this: 12/08/2025

Notary Public
Notarized remotely online using communication technology via Proof.

CITY OF BRIGANTINE

ORDINANCE NO. 24 OF 2025

NOTICE is hereby given that the following ordinance was adopted by the City Council of the City of Brigantine, County of Atlantic, State of New Jersey, at a meeting held on December 3, 2025 . Ordinance No. 24 of 2025 An Ordinance Amending Chapter 210-37, Article II of the Code of the City of Brigantine as It Relates to Fees Copies of said ordinance may be obtained, without cost, Monday-Friday 8:30 A.M. to 4:30 P.M. in the City Clerk's office located at Brigantine City Hall or by emailing cityclerk@brigantinenj.gov to request a copy.

Christine Murray, Acting City Clerk, City of Brigantine

Printer Fee: $37.88

Pub Date: December 6th, 2025

Order #: COL15026