

**CITY OF BRIGANTINE
RESOLUTION 2024-64**

BE IT RESOLVED, by the City Council of the City of Brigantine that the City Manager is herewith authorized to execute the Voluntary Recognition and Unit Definition Agreement with the Teamster's Local Union #676.

This is to certify that the above is a lawful copy of a resolution adopted by the City Council of the City of Brigantine, County of Atlantic, State of New Jersey at its meeting of April 3, 2024.

Lynn Sweeney, RMC
Lynn Sweeney, RMC
City Clerk

RECORD VOTE OF COUNCIL ON FINAL PASSAGE				
COUNCIL MEMBERS	Y	N	NV	AB
SERA				✓
RIORDAN	✓			
KANE ✱	✓			
BEW				✓
LETTIERI	✓			
HANEY	✓			
DeLUCRY ✱ ✱	✓			

X-INDICATES VOTE NV=NOT VOTING AB=ABSENT

City of Brigantine
-and-
Teamsters Local Union No. 676
Affiliated with the International Brotherhood of Teamsters
Docket No. RO-2024-037

Voluntary Recognition and Unit Definition Agreement

The City of Brigantine (Employer) and Teamsters Local Union No. 676 (Union) hereby agree as follows:

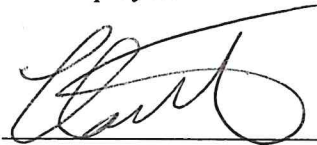
1. The Public Employment Relations Commission (“PERC”) has determined that the Union submitted authorization cards from a majority of the unit described below who have designated the Union as their exclusive representative for purposes of collective negotiations, and no other employee organization has expressed a valid interest in representing these employees.
2. The Employer conspicuously posted a notice, where notices to employees are normally posted, for a period of at least 10 consecutive days advising all persons that it intends to grant such exclusive recognition without an election to the Union.
3. Another employee organization has not within the 10-day period notified the Employer, in writing, of a claim to represent any of the employees in the unit described below or has not within such period filed a valid petition for certification.
4. Therefore, Employer voluntarily recognizes the Union as the exclusive majority representative of the unit described below for purposes of collective negotiations with respect to terms and conditions of employment. The parties agree to meet at reasonable times and negotiate in good faith with respect to a collective negotiations agreement, grievances, disciplinary disputes, and other terms and conditions of employment concerning employees in the unit as required by the New Jersey Employer-Employee Relations Act.
5. Employer and Union agree to the following collective negotiations unit definition:

Included: All full-time employees of the City of Brigantine in the following titles or their renamed equivalents: Comptroller, Construction Official, Court Administrator, Deputy Court Administrator, Supervisor Water & Sewer Utility, Supervisor Public Works, Tax & Utility Collector, Deputy Tax & Utility Collector, Tax Assessor, Deputy Tax Assessor, Recreation Director, Assistant Recreation Director, and Recreation Supervisor.

Excluded: Managerial executives and confidential employees within the meaning of the Act; police, part-time employees, seasonal employees, temporary employees, Superintendent of Public Works, City Engineer, Administrative Assistant; employees in other negotiations units; and all other employees of the City of Brigantine.

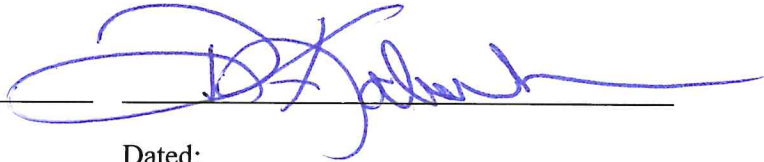
6. Until the expiration of the first collective negotiations agreement executed after the execution of this Voluntary Recognition and Unit Definition Agreement, Employer and Union hereby explicitly waive any statutory right they may have under N.J.S.A. 34:13A-5.15 to have part-time employees, seasonal employees, or temporary employees, whether casual or not, added to or clarified as being in the unit solely on the basis of the performance of unit work or to argue that the explicit written exclusion of them is without effect.
7. Nothing in this agreement shall be construed to waive the right of Employer and Union to mutually agree to add part-time employees, seasonal employees, and temporary employees, to the unit or the right of Union or any other organization to file a representation petition seeking to add part-time employees, seasonal employees, and temporary employees to the unit though a certification issued by the Public Employment Relations Commission on the basis of a majority showing of interest or an election conducted by the Commission.
8. The Union and Employer understand that neither party may remove any title from the unit on the basis that it is or is not a supervisory position absent an agreement between the Union and Employer or a decision of the Public Employment Relations Commission finding that such title is excluded.

For Employer:



Dated: 4/4/24

For Union:



Dated: